

# FULL-TIME DIRECT SUPPORT PROFESSIONAL (DSP)

## *Compassion. Commitment. Purpose-Driven Work.*

Do you have a heart for serving others?

Do you believe in empowering individuals to live fuller, more confident lives?

Are you looking for meaningful work where your compassion and dedication truly matter?

Kent-Sussex Industries (KSI) is seeking **Full-Time Direct Support Professionals** who are committed to enriching the lives of individuals with disabilities through teaching, mentoring, coaching, and community engagement.

This is not just a job — it's a calling.

### **Position Details**

**Full-Time | Monday – Friday | 8:00 a.m. – 4:00 p.m.**

**No nights. No weekends. No holidays.**

**Starting Pay: \$17.50 per hour**

Reports directly to the Case Manager.

Enjoy the stability of a consistent daytime schedule while doing deeply meaningful work.

### **Your Impact as a DSP**

As a Direct Support Professional, you will:

- Teach life and social skills in engaging and supportive ways
- Mentor individuals as they work toward personal goals
- Lead community outings to parks, museums, and volunteer sites
- Foster independence, confidence, and self-esteem
- Create a safe, respectful, and positive learning environment
- Build genuine relationships filled with laughter, encouragement, and growth

Your dedication will directly impact someone's confidence, independence, and quality of life.

### **We're Looking for Professionals Who Bring:**

- Compassion and patience
- Dedication to supporting individuals with disabilities
- A positive attitude and team mindset
- Strong communication skills
- Leadership confidence in teaching or mentoring small groups

Experience:

- Minimum of **one year working with individuals with disabilities** (preferred)
- Experience in mentoring, education, or support roles (preferred)

Technical Skills:

- Proficient in Microsoft Word, Excel, Outlook
- Basic computer skills required
- Typing minimum 30 words per minute

Training:

All required certifications are provided by KSI.

### **Qualifications**

- High School Diploma or equivalent
- At least 18 years old
- Valid Driver's License (no more than two moving violations)
- No more than two moving violations at time of hire
- Ability to pass Criminal Background, Adult & Child Abuse Registry, Sex Offender checks, and drug screening

If you are ready to bring compassion, consistency, and commitment to a role that truly matters — we want to meet you.

KSI, Inc. provides equal employment opportunities to all employees and applicants for employment. F/M/Veterans/Disabled/Sexual Orientation/Gender Identity

